

ENERGY AND ENVIRONMENTAL POLICY

of the Jäger Group



As a globally active company, we bear responsibility for our actions with regard to cooperation with our stakeholders and the environment. This policy defines the most important principles and commitments of the Jäger Group, which are primarily intended to protect the environment. The policy therefore describes globally binding rules for responsible action by all employees of our group of companies. We regard compliance as a basic prerequisite for achieving a high quality standard, long-term economic success and sustainable corporate development. It is the duty of all of us to contribute to it.

ENERGY POLICY

- We are committed to greater raw material and energy efficiency and to avoiding unnecessary energy consumption and the associated greenhouse gas emissions.
- We are committed to complying with applicable energy law requirements in connection with energy efficiency, energy use and energy consumption.
- We are committed to continuously improving energy-related performance and providing the necessary information and resources to achieve our energy goals.
- We are committed to procuring and designing energy-efficient materials, products, services, machinery and tools that have an impact on our energy-related performance.
- We are committed to regularly reviewing our activities and processes to identify potential energy waste and correct non-conformities.

ENVIRONMENTAL POLICY

- We are committed to protecting the environment, including minimizing and compensating environmental impacts.
- We are committed to comprehensive preventive measures with regard to health and safety at work.
- We are committed to fulfilling applicable binding obligations and environmental requirements in connection with climate protection, protection of biodiversity and ecosystems.
- We are committed to continuously improving our environmental performance and providing the necessary resources to achieve our environmental goals.
- We are committed to provide resource-efficient materials, products, services, machinery and tools that have an impact on our environmental performance.
- We are committed to regularly reviewing our activities and processes to identify potential negative environmental impacts and correct non-conformities.

Every manager has the duty to lead and motivate his/her employees by personal exemplification in the sense of these principles and to ensure that energy and environmental policy is communicated and understood. The management promotes all initiatives of managers and employees that are useful for the practical implementation of energy and environmental policy principles.

Dr.-Ing. Andreas Jäger

Marius-Quintus Jäger

Sebastian Jäger