

HEALTH & SAFETY POLICY



Our employees' health and safety always come first for us and are consequently given top priority in all our actions. This is a core value of Jaeger Maritime Solutions' corporate culture, so we demand that both our employees and those of our partners abide by it.

This policy is a clear statement of our commitment to maintaining a safe work environment. It sets out the principles and guidelines that govern Jaeger Maritime Solutions' working practices, beyond the requirements of the law, in order to safeguard the life, physical integrity and health of our employees, as well as all others involved in our projects.

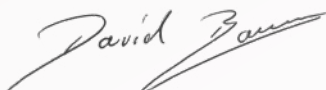
1 PRINCIPLES

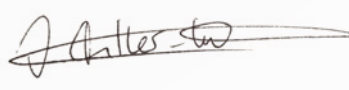
- I am responsible for my own safety.
- I pay attention to the safety of my project partners.
- I act in accordance with all the applicable safety standards.
- I assist in improving a safe working environment.
- I accept advice aimed at creating a safer work environment.
- I report hazards, accidents or near-miss-situations.

2 GUIDELINES

- Be aware of possible risks and follow our guidelines.
- A risk assessment is prepared for each project beforehand and lessons learned are analyzed afterwards.
- Training and instructions are arranged and checked individually for each project.
- Be fit to perform the work and wear appropriate PPE.
- Regular training on and maintenance of equipment are ensured.




David Baum


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